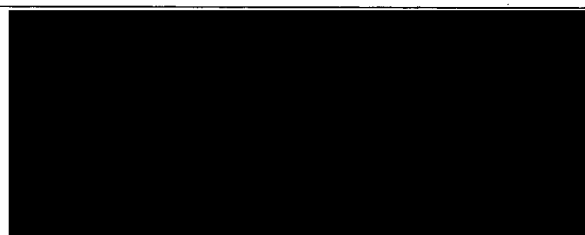


**IN THE MATTER OF THE ROYAL COMMISSION
INTO FAMILY VIOLENCE**

ATTACHMENT 'LB-6' TO STATEMENT OF LEANNE BEAGLEY

Date of Document: 9 October 2015
Filed on behalf of: State of Victoria
Prepared by:
Victorian Government Solicitor's Office
Level 33
80 Collins Street
Melbourne VIC 3000



This is attachment '**LB-6**' produced and shown to **LEANNE BEAGLEY** at the time of signing her statement on 9 October 2015.

Attachment LB-6



Position Description
Dual Diagnosis (DD) Clinician, NEXUS

MISSION

The mission of St. Vincent's (STV) is to provide high quality and efficient health services to the people of Victoria in accordance with the philosophy of St. Vincent's Health Australia (SVHA). The mission is based on the values of compassion, justice, human dignity, excellence and unity. The Health Service embraces the policies and principles of equal employment opportunity, occupational health and safety and quality improvement.

JOB TITLE

Title	Dual Diagnosis (DD) Clinician, NEXUS
Classification	According to experience and qualifications
Award	HSUA#3, HSUA #4, or Victorian Psychiatric Services Certified Agreement, according to professional qualifications.
Program	Medical Services
Department	Mental Health
Reports to	Manager, NEXUS
Performance appraisal	Initial review 6 months, then annually with Supervisor/Manager
Date	15 th of Dec. 2014

SERVICE CONTEXT

St. Vincent's Mental Health includes an adult area mental health service for the inner city areas of Yarra and Boroondara. The adult mental health service components are: The Yarra Boroondara Primary Mental Health Service, Footbridge (the Community Care Unit), the 44 bed Acute Inpatient Service located on the St.Vincent's Hospital site, two community mental health services (CMHS) at Hawthorn and East Melbourne (Clarendon CMHS) and a Consultation

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Liaison Service to the Fitzroy campus. The community mental health services include the Crisis Assessment and Treatment service, Continuing Care, Mobile Support and Treatment and Homeless Outreach services. Other specialist services are provided by the regional NEXUS Dual Diagnosis Service, and the state-wide services: the Victorian Dual Disability Service and the Victorian Transcultural Psychiatry Unit.

NEXUS Dual Diagnosis Service provides training, clinical consultation and organizational consultation regarding Dual Diagnosis to Alcohol & Drug (AOD), Clinical Mental Health (CMH) and Mental Health Community Support Services (MHCSS) in the cities of Yarra, Boroondara, Banyule and Nillumbik. NEXUS also supports the rural and regional areas of Loddon Mallee and Campaspe.

BASIC JOB PURPOSE

Under the guidance of the Manager, NEXUS, provide clinical leadership, education and training, and support organizational development to achieve improved outcomes for clients with Dual Diagnosis in Alcohol & Drug, Clinical Mental Health and Mental Health Support Services in the cities of Yarra, Boroondara, Banyule and Nillumbik.



KEY RESPONSIBILITIES

Responsibility Area 1: Provide Clinical Leadership regarding Dual Diagnosis

Provide clinical expertise to the NEXUS team with respect to Dual Diagnosis.

Performance Indicators

- 1.1 The D. D. Clinician identifies the clinical needs of AOD, CMH and MHCSS staff in relation to people with a dual diagnosis – Co-occurring mental disorder and drug and alcohol problems
- 1.2 The D. D. Clinician provides consultation, training and support to staff of AOD, CMH and MHCSS in relation to people with a dual diagnosis in accordance with agreed priorities
- 1.3 The D. D. Clinician assists in the development of appropriate training programs
- 1.4 Wherever possible, services are provided at the appropriate service site

Responsibility Area 2: Effective consultation and liaison is maintained with all key stakeholders

Performance Indicators

- 2.1 The D. D. Clinician acts to develop and maintain collaborative relationships with other agencies and services in the modeling and mentoring of best practice care of D.D. clients in that service.
- 2.2 Engages effectively with a variety of stakeholders in a range of settings around D. D. specific activities / Projects.

Responsibility Area 3: Service Improvement

Act within organizational and professional frameworks to promote optimal team functioning.
Contribute to the planning and continuing development of the NEXUS Dual Diagnosis Service.

Performance Indicators

- 3.1 Acting within organizational and professional frameworks to promote optimal team functioning.
- 3.2 Operating in accordance with clinical and other relevant standards such as professional, service and quality standards.
- 3.3 Assisting in the development of policies and procedures for NEXUS.
- 3.4 Contributing to the design of appropriate service indicators and participates in service evaluation activities.



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Dual Diagnosis (DD) Clinician, NEXUS

- 3.5 Systems are in place to identify opportunities for service development and improvement
- 3.6 Participate in Quality improvement activities and service development.

Responsibility Area 4: Occupational Health and Safety

Contribute to provision of safe working environments for staff and clients through adherence to St Vincent's Health policy and procedures.

Performance Indicators

- 4.1 Participate in the relevant committees and have knowledge of OH&S requirements and local policies.
- 4.2 Actively participate in policy development around safe practice.
- 4.3 Attend relevant professional development activities, particularly mandatory training.
- 4.4 Take an active role in identifying areas in need of improvement.



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Responsibility Area 5: Information Management

Ensure maintenance of documentation accountability requirements.

Performance Indicators:

- 5.1 All documentation to meet legislative and service requirements
- 5.2 All statistical data to be completed on a weekly basis

ORGANISATION CHART

Immediate Superior:	Manager, NEXUS Dual Diagnosis Service
This Position:	Senior Clinician, NEXUS Dual Diagnosis Service
Peers:	Other members of NEXUS Dual Diagnosis Service

QUALIFICATIONS

Essential:

A qualification in either:

- Certificate, Diploma or Degree in Nursing which meets the registration requirements of the Nurses Board of Victoria in Division 1 or 3. Graduate Diploma in Psychiatric Nursing. A minimum of 5 years experience.
- Masters Degree or Doctorate in Clinical Psychology recognized by the Australian Psychological Society. Registered as a Psychologist in Victoria. A minimum of 5 years experience.
- Bachelor of Social Work (BSW). Eligible for membership of the A.A.S.W. A minimum of 5 years experience.
- Bachelor degree in Occupational Therapy. Eligible for membership of OT Australia. A minimum of 5 years experience

A current driver's license.

Desirable:

Post-graduate qualifications in mental health and or AOD, or progress toward such qualifications are desirable.

Clinical experience and current knowledge of clinical practice in both Alcohol and Drug Services or Mental Health Services is desirable.



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KEY SELECTION CRITERIA

1. Ability to provide clinical leadership and act as a role model / mentor to staff in providing evidence-based practice in Dual Diagnosis.
2. Extensive experience in providing clinical mental health services and/or drug and alcohol services.
3. An extensive understanding of practice issues associated with Dual Diagnosis.
4. Proven ability to engage effectively with a variety of stakeholders in a range of settings. A commitment to work collaboratively with consumers, carers, members of the multidisciplinary team and external agencies.
5. Experience in the development and delivery of training programs.
6. Experience in the provision of Primary, Secondary and Tertiary consultation to Mental Health and/or Drug Treatment agencies.
7. Highly developed interpersonal and communication skills, including sound oral and writing skills.
8. Experience in and / or formal training in change management and or Project management..

AGREEMENT

I have read, understood and agreed to comply with the position description.

Name: _____

Signature: _____

Date: _____

StV

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